

# BYLAWS OF THE UNITED STATES OF AMERICA CHESS FEDERATION

## CURRENT THROUGH THE 2001 USCF DELEGATES' MEETING

New "OMOV" Bylaws scheduled to take effect 1/1/2003 are included as appendix A and are to be incorporated when appropriate.

### ARTICLE I: NAME

The name of the corporation shall be the United States Chess Federation (USCF) also known as the United States of America Chess Federation, commonly known as U.S. Chess.

### ARTICLE II: PURPOSES

**SECTION 1.** The purpose of the Federation shall be educational and instructional, to broaden and develop chess as art and recreation, as a significant element of culture in America. The Federation shall cooperate with schools, colleges, hospitals, military bases, community centers, recreation departments, and other groups and institutions, in teaching chess, conducting tournaments, and other activities. The Federation shall disseminate information through its publications and representatives, and the Federation shall select the official U.S.A. representatives in all international chess affairs. The Federation shall encourage and support chess programs for handicapped individuals and the participation of handicapped in chess activity, including, where feasible, the expansion of opportunities for meaningful participation by handicapped individuals in all chess competition.

**SECTION 2. *The Federation is pledged:***

**A.** to operate exclusively for educational, recreational, and social welfare purposes;

**B.** that no part of its contributions, dues, or net income shall inure to the benefit of any individual, except that trophies or prizes awarded in the course of its educational and promotional program shall not be so construed;

**C.** that the Federation is not operated for profit and that neither principal nor income of any of its funds may be used in any attempt to influence legislation;

**D.** to promote the study and knowledge of the scientific game of chess;

**E.** to foster the development of players and to help those who seek to become masters;

**F.** to encourage the formation of chess groups, clubs, and associations;

**G.** to hold a tournament no less often than once every two years for the Chess Championship of the United States and to confer upon the winner of such tournament the title "United States Chess Champion"; and

**H.** to hold an open tournament every summer in the United States.

### ARTICLE III: MEMBERSHIP

**SECTION 1. *Regular Membership.*** Any person may become a Regular Member of the Federation upon payment of \$40 dues for one year, \$75 for two years, or \$109 for three years. This may also be referred to as Full Adult Membership.

**SECTION 2. *Youth Membership.*** Any person under 20 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Youth Member of the Federation upon payment of 50% of the regular membership rate.

**SECTION 3. *Scholastic Membership.*** Any person under 15 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Scholastic Member of the Federation upon payment of 33% of the regular membership rate.

**SECTION 4. *Special Membership.*** A blind person may become a Special Member of the Federation upon payment of 25% of the regular membership rate.

**SECTION 5. *Senior Membership.*** A person who has passed his or her 65th birthday (and who is a resident of the United States or if he or she submits his or her membership through a USCF affiliate) may become a Senior Member of the Federation upon payment of 75% of the regular membership rate.

**SECTION 6. *Family Membership.*** Any person may become a Family Member of the Federation upon payment of 50% of the regular membership rate, provided that a relative in the same household is a Life, Sustaining, Regular, Senior, or Special member. Any person under 20 years of age may become a Family Member of the Federation upon payment of 50% of the regular membership rate, provided that a relative in the same household is a Life, Sustaining, Regular, Senior, Special, Youth, or Scholastic member.

**SECTION 7. *Life Membership.*** Any person may become a Life Member of the Federation upon payment of \$850 dues. Any person age 65 years or older may become a Life Member by payment of \$425 dues, or one half of the Life Member rate then in effect. Any blind person may become a Life Member upon payment of \$210 dues. The Federation may require reasonable confirmation of eligibility from time to time as a condition to continuation of Life membership.

**SECTION 8. *Sustaining Membership.*** Any person may become a Sustaining Member of the Federation upon payment of dues equal to twice the current rate for Regular Membership plus a surcharge of \$15. After 10 such timely payments, a Sustaining Member becomes a Life Member, except that the rate for Sustaining Member automatically changes with each dues change for Regular Members.

**SECTION 9. *Promotional Memberships.*** In order to facilitate the development of membership promotion, the Executive Board may authorize special promotional membership terms and rates for limited periods of time to determine their feasibility by trial; such terms and rates shall be subject to review annually by the Board of Delegates.

**SECTION 10. *Trial Memberships.*** Any person who has never before been a USCF Member and who is a resident of the U.S. (or if he or she submits his or her membership through a USCF Affiliate) may become a Trial Member of the Federation upon payment of 75% of the regular membership rate for the first six months. A Trial Mem-

bership is renewable only once for an additional six months upon payment of 50% of the regular membership rate for the next six months.

**SECTION 11. Prison Memberships.** Any person who is incarcerated in a penal institution in the United States may become a Prison member upon payment of 25% of the regular membership rate.

**SECTION 12. Rights and Privileges.** Each Life, Sustaining, Regular, Senior, Special, Trial, Prison, and Youth member shall be entitled to receive a regular copy of *Chess Life*. Each Scholastic member shall be entitled to receive a regular copy of *School Mates*. Internet memberships' terms and dues shall be set by the Executive Director with the approval of the Executive Board. Each member shall be entitled to have his or her tournament play officially rated, to participate in the Annual Membership meeting, and to enjoy all other rights and privileges of membership not herein enumerated. Members and Affiliates with mailing addresses outside the United States may be charged an additional fee to cover extra costs.

**SECTION 13. Revocation of Membership.** The Executive Board, subject to the provisions of Article III, Section 14, may revoke or suspend the membership of any member for good cause. The USCF Ethics Committee may recommend suspending or revoking the membership of any person by applying the procedures established by the Board of Delegates in the USCF Code of Ethics.

**SECTION 14. Revocation of Membership or Affiliation.** In the event that the Executive Board shall revoke or suspend the membership of an individual or affiliate pursuant to Article III, Section 13, or Article VIII, Section 5, it shall, prior to taking such action, give to the individual or affiliate 30 days written notice of the proposed action. Within said time said individual or affiliate may submit in writing to the Executive Board reasons why such actions should not be taken. The Executive Board may thereafter, if it sees fit, act upon the written suggestion or set a date for a hearing to be held at or prior to the next Annual Meeting of the Federation, but before the meeting of the Board of Delegates. Any person or affiliate aggrieved by any action of the Executive Board may appeal to the Board of Delegates at the said Annual Meeting if the action is taken at the said meeting, or at the next meeting of the Board of Delegates. The Board shall affirm, reverse, or modify the action of the Executive Board. Only Delegates present in person may vote on any such appeal. If the Ethics Committee recommends the suspension or revocation of a member through application of the USCF Code of Ethics, the appeals procedure established in the Code of Ethics shall be applicable, and the remaining provisions of this section shall not be applicable to that case.

**SECTION 15. Annual Membership Meeting.** The President shall call and preside at an annual meeting of the membership, held in conjunction with the U.S. Open tournament, for the purpose of hearing reports and making suggestions to the Board of Delegates. Twenty-five members present in person shall constitute a quorum. The Secretary shall publish in *Chess Life* advance notice of the meeting. Participation and voting by members at the Annual Membership Meeting shall be limited to those members physically present. Participation through the use of conference telephone or other communications equipment shall not be permitted.

**SECTION 16. Computer Registration.** Computer owners may obtain a computer registration upon payment of 100% of the regular membership rate. A computer registration will allow computer own-

ers to enter their chessplaying computer in tournaments specifically designated for computer competition. Computers are not allowed to participate in regular USCF tournaments that contain the designation "NC" in the official announcement. USCF members have the option of refusing to be paired against a computer in any mixed computer-human competition. The registration fee entitles the owner to a subscription to *Chess Life*.

**SECTION 17.** The actual dollar amount of all other membership dues categories shall be calculated according to the factors indicated in Section 2 through 11, with the "regular" membership dues as the base amount from which all other dues amounts are determined. All dues amounts shall be rounded to the nearest dollar.

## Article IV: Voting Members

**SECTION 1. Responsibility.** The Voting Members are responsible for electing the Delegates and Alternate Delegates that represent their state. An insert containing nominees and voting instructions shall be inserted in an appropriate issue of *Chess Life*.

**SECTION 2. Definition.** Any member residing in the U.S.A. who is 18 years of age or older on May 31 of an election year, is in a membership category that receives *Chess Life* magazine or is a Family Member, and whose membership is current through the end of a month in which an election is held, is a Voting Member. Family Members 18 years of age or older at the time of the election may request a ballot by sending a self-addressed stamped envelope to the USCF, 3054 US Route 9W, New Windsor, NY 12553, before May 20th of an election year. Family Members wishing to vote must furnish their date of birth to the USCF office.

## ARTICLE V. BOARD OF DELEGATES

**SECTION 1. Responsibility.** The Board of Delegates is responsible for the management of the USCF. It shall formulate general policy, adopt the annual budget, and write the Bylaws.

**SECTION 2. Number.** The Board of Delegates shall be composed of the Executive Board members, the Delegates at Large, and 125 Delegates, apportioned among the states in proportion to their resident USCF membership as of November 1 of the year prior to Delegate elections, except that each state with thirty or more members must have at least one Delegate. Each state with 1000 or more USCF members must have at least two Delegates. In addition, any Executive Board member-elect who is not already a Delegate becomes a Delegate immediately upon certification of the election result.

**SECTION 3. Alternate Delegates.** There shall be 375 Alternate Delegates apportioned among the states in proportion to their USCF membership as of November 1 of the year prior to the Delegate elections, except that each state with 200 or more USCF members must have at least one Alternate Delegate, and each state with at least 400 USCF members must have at least two Alternate Delegates. All Life Voting Members under previous editions of these Bylaws shall automatically become Additional Alternate Delegates if they are not elected as Delegates.

**SECTION 4. Nomination.** Members may be nominated for Delegate from the state in which they reside by either submission of a nomination from the official State Chapter to the USCF Secretary postmarked on or before February of an Election Year, and/or by submission of a petition bearing the signatures of 10 USCF members

who are residents of their state postmarked on or before April 1 of an Election Year. State Chapters shall submit an ordered list of nominees and the ballots shall list the State Chapter nominees in that order; State Chapter nominees shall have a special symbol on the ballot and shall appear ahead of other nominees. A candidate petition may nominate only one candidate, who must consent to nomination by either signing the petition or by notifying the Secretary. State Chapters shall obtain the consent of all candidates they nominate.

**SECTION 5. Election.** Delegates and Alternate Delegates for each state shall be elected by the Voting Members of their state. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 20 of a year in which there is an election so that the ballots can be counted no later than August 1. Ballots shall be authenticated by use of official mailing labels provided with the ballots. Candidates shall be listed on the ballot with an indication of their willingness to serve as a Delegate if so elected, except that those elected as Delegates in either of the previous two election cycles but who were unable to serve at any of the regular Delegates meetings for which they were elected may not be so indicated. Candidates nominated by their state chapter shall be designated as such on the ballot.

Each State shall elect the designated number of Delegates and Alternates. An ordered list shall be created listing candidates in the order of votes received, highest first. From this ordered list a second list shall be made, consisting of a number of candidates equal to the total designated number of Delegates and Alternates, selected in order of the number of votes received, highest first, and ordered with those candidates who were indicated on the ballot as willing to serve as a Delegate ahead of those who were not so indicated, and then in order of votes received, highest first.

From this second ordered list, the designated number of Delegates shall be elected from the top of the list with the remaining candidates elected as Alternates. Once the list of Delegates and Alternates has been certified by the Board of Delegates (pending the breaking of any ties by the State Chapter as described below), any vacancies resulting from the death or resignation of an elected Delegate or Alternate shall be filled by the State Chapter as specified in Article V, Section 6 of the Bylaws.

The ordered list of elected Delegates and Alternates will also serve as the initial ordered list for filling vacancies at the Delegates Meeting as specified in Article V, Section 6 of these Bylaws.

Delegates shall serve a term of two years commencing at the conclusion of the Delegates meeting at which their election is certified. Ties shall be broken by the President of the State Chapter in which the tie occurs. If the President of the State Chapter has not responded by October 1, or if the President is involved in the tie, the other officers in the State Chapter shall be contacted and asked to break the tie. The response received by November 1 from the highest ranking Officer (in order, Vice-President, Secretary, Treasurer, members at large) shall break the tie. If no response is received, any other official contacts for the State Chapter as provided on their latest affiliate renewal shall be contacted and asked to break the tie. If no response is received by December 1, the tie shall be broken by the Executive Board. Candidates who receive no votes are not elected Delegates or Alternate Delegates. Elections for Delegates shall be held every even-numbered year starting in 2000. A member may not cast more than one vote for any person. Upon resolution of the Board of Directors of a State Chapter, communicated in writing to the USCF Secretary

prior to April 1 of an Election Year, a state may be divided into two voting districts for the purpose of ensuring geographic representation. The resolution must specify how the division is to be made and how many Delegates and Alternate Delegates will be allocated to each district. The allocation shall be roughly proportional to the USCF membership in each district. Only voters from a district can vote for the Delegates and Alternate Delegates from that district.

**SECTION 6. Vacancies.** If one or more Delegates from any state are not present or are unable to attend the Annual Meeting, the ordered list of Alternate Delegates for that state is used to fill the Delegate vacancies for that meeting. The regularly elected Delegates continue in office for the remainder of their term. The state president or senior state officer present may add names to the end of the ordered list of Alternates for the purpose of seating Delegates at the Annual Meeting of the Board of Delegates. If a Delegate dies or resigns during the term of office, the vacancy shall be filled for the duration of the term of office by an Alternate Delegate in accordance with the ordered list. If a Delegate or Alternate Delegate moves from the state of residence, that person shall be deemed to have resigned as Delegate unless the State Chapter indicates otherwise. Vacancies in the position of Alternate Delegate for any state chapter, including those resulting from the promotion of an Alternate Delegate to Delegate, may be filled by the state chapter for the remainder of the term for that Alternate Delegate, provided that such appointments are placed at the end of the ordered list for that state chapter. Any Executive Board member who completes his or her term without reelection to the Executive Board, remains a Delegate until the conclusion of the Annual Meeting of the Board of Delegates in the year following the completion of the Board term, except that if he has Delegate status for that period under another provision of these Bylaws, this provision shall not apply. Any former Executive Board member receiving Delegate status by the provisions of the preceding sentence shall not be a Delegate on the ordered list of any state, and shall not be replaced if he dies or resigns the position. If no one is elected by a State, vacancies exist which can be filled by the State Chapter. To serve as a Delegate, an individual must have a current USCF membership as of the first day of the Delegates' Meeting.

**SECTION 7. Annual Meeting.** The President shall call and preside at an annual meeting of the Board of Delegates, held in conjunction with the U.S. Open tournament, for the purposes of hearing annual reports, installing officers, and considering other USCF business. A quorum shall consist of one third of the whole Board of Delegates present in person. The Secretary shall publish in *Chess Life* advance notice of the meeting and shall mail to each Delegate, between (30) and (40) days before the Annual Meeting, a notice of the meeting and an agenda. Only those certified as Delegates, including any Alternates who have been elevated to Delegate through the death or resignation of a Delegate, may submit motions for the advance agenda. Motions not having a Delegate present as a sponsor or co-sponsor when reached in the meeting shall be deferred to the end of the meeting. Chairs of Delegate-or Executive Board-appointed committees may submit motions on behalf of their committees. Sponsors are encouraged to add their rationale to Alternate Delegate Motions.

**SECTION 8. Delegates at Large.** Delegates at Large shall consist of the following:

**A.** All USCF Presidents who have served at least three consecutive

years, upon completion of their term and are so elected by a majority of the Board of Delegates.

**B.** Those individuals who have rendered distinguished service to chess and who are elected by at least a 3/4 vote of the Board of Delegates at two consecutive Annual Meetings by a motion on the advance agenda at both meetings. The number of individuals in this category shall not exceed twenty.

The term of the Delegates at Large shall commence at the Annual Meeting at which they achieve Delegate at Large status and continue for three more Annual Meetings. A Delegate at Large whose term is expiring or has expired may be elected to a new term.

**1. SECTION 9. Electors** The Electors consist of the Delegates, Alternate Delegates, Delegates at Large, and the elected Executive Board Members. The Electors are responsible for electing the Executive Board and for the removal and recall of the Executive Board members as specified in Article VI, Section 10.

## Article VI: Executive Board

**SECTION 1. Composition.** The Executive Board shall consist of seven members elected for staggered terms of four years. The Executive Director serves as a non-voting member of the Executive Board, with the right to debate and make motions, but without the right to vote. All Executive Board members are national officers of the USCF.

**SECTION 2. Functions.** The Executive Board shall manage the affairs of the Federation, including employment and other contracts, between meetings of the Board of Delegates and shall perform other duties as specified in these Bylaws. The Executive Board shall be subject to the authority of the Board of Delegates, and none of its acts shall conflict with actions taken by the Board of Delegates. The Executive Board's direction to the staff shall generally be given by the USCF President.

**SECTION 3. Meetings.** The Executive Board shall meet at least twice per year, the day and place to be fixed by vote of that Executive Board. Special meetings, including telephone conference or Internet conference meetings, may be called by the President or upon the written request of any three members of the Executive Board. Reasonable efforts to notify all Executive Board members of the meeting shall be made by mail, fax, telephone, e-mail, or other means approved by the Executive Board. The minutes of the Executive Board shall be sent to all USCF Delegates and Alternate Delegates, and posted on the USCF's Internet web-site, within six weeks of each meeting. A quorum shall consist of a majority of the elected members of the Executive Board present in person or participating in a telephone conference call or Internet conference meeting. The affirmative votes of at least three different Executive Board members will be required to approve any action, as long as there are at least four members on the Executive Board.

**SECTION 4.** A USCF member shall be eligible for nomination to an elected office of the Executive Board upon submitting to the secretary by April 1, of an election year, his or her own valid petition containing the signatures of 100 or more voting members. Each candidate will submit his or her petition with no more than one candidate per petition. Candidates are required to make a statement of intent to serve, if elected by signing their own petition or submitting a statement of intent and willingness to serve if elected. No employee of the USCF is eligible to serve on the Executive Board. In contested elec-

tions for the Executive Board, a campaign statement of up to 110 words for each candidate will appear in the *Chess Life* issue published not later than June 15.

**SECTION 5. Election of Executive Board Members.** Between thirty and forty days before the announced Annual Meeting of the Board of Delegates in each year in which a Executive Board election is to take place (referred to as an election year) the Secretary shall mail to every Elector a ballot for a secret mail vote, listing all duly submitted nominations. Each elector may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. These ballots shall be returned by mail to a post office box in the locality of the U.S. Open and must be received by the day on which the official vote count is held. The ballots shall be opened and counted by the Secretary and by tellers appointed by the Executive Board prior to the Annual Meeting of the Board of Delegates. Ties, if any, will be broken by a secret ballot vote at that years Delegates Meeting, taken at the time that election results are to be certified. The election of Executive Board members shall take place in odd numbered years starting in 1999.

**SECTION 6. Election of Executive Board Officers.** At an organizational meeting immediately following the conclusion of the Delegates' Meeting at which Executive Board election results are certified, the Executive Board shall elect among itself the following officers: President, Vice President, Vice President for Finance, and Secretary. The term of each officer shall be for two years, except that upon a vote of 2/3 of its membership, the Executive Board may at any time meet in person or by teleconference and elect new officers.

**SECTION 7. Terms of Office.** The terms of office of the Executive Board members shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for four years except as provided in Section 10 of this article. The terms of the Executive Board officers shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for two years except as provided in Sections 6 and 10 of this Article. No individual shall serve more than eight consecutive years on the Executive Board. No person shall serve as USCF President more than four consecutive years.

### SECTION 8. Duties

**President.** The President shall preside at all meetings of the membership, Board of Delegates, and Executive Board carry out all requirements of these Bylaws, represent the Federation officially on occasion, and report annually to the Board of Delegates.

**Vice President.** The Vice President shall execute the duties of the President when the President is unable to serve and perform such other duties as are assigned by the Executive Board or the President on its behalf.

**Vice President for Finance.** The Vice President for Finance shall obtain records of the financial affairs of the Federation, report to the Board of Delegates, and counsel and assist the Executive Board on financial affairs. The Vice President for Finance shall review and have the right to comment on all financial reports, including all financial information presented in interim and annual reports, prior to publication and release.

**Secretary.** The Secretary shall approve and have input into the selection and engagement of a stenographic service and/or a stenographer to attend and record each meeting of the Executive Board. The

secretary shall review the transcript of each Executive Board meeting and post the transcript minus "closed session" discussion of each Executive Board meeting on the USCF website. If any member wishes to pay for a hard copy of the transcript minus closed session, he or she may do so for the cost incurred by clerical and mailing. Other methods that produce a real time transcript may also be considered by the Secretary.

**Members at Large.** Members-at-Large of the Executive Board shall have such other duties as are assigned by the Executive Board or by the President on behalf of the Executive Board or as prescribed by these Bylaws.

**SECTION 9. Vacancies.** If a vacancy shall occur on the Executive Board it shall be filled by special election as described in Section 5 of this Article, except that a vacancy occurring within five months before the next regular Annual Meeting shall be filled by a vote of the Board of Delegates at the next regular Annual Meeting.

**SECTION 10. Removal and Recall.** Elected members of the Executive Board are subject to removal through recall by Petition for Recall.

**Petition for Recall.** A Petition for Recall bearing the signatures of at least seventy five (75) of the electors may be filed with the USCF Secretary, except that a Petition to Recall the USCF Secretary shall be filed with the USCF President. Upon certification of the petition, timely notice of the recall shall be provided to the Electors by mail and the Executive Board Member who is subject to recall shall have no less than thirty days to communicate his or her views to the Electors. At the end of that period a recall ballot shall be mailed to the Electors providing for its return within 21 days to the Business Office. At the end of that period the ballots shall be opened and tabulated in the presence of three tellers, one appointed by the Executive Board member who is subject to recall, one appointed by the first available signer of a recall question, and one appointed by the other two tellers. If at least 250 ballots are received and at least 2/3 of those voting support recall, the Executive Board Member is recalled.

## Article VII: Other Officers, Appointees, and Committees

**SECTION 1. Officers appointed by the Executive Board.** The Executive Board shall appoint an Executive Director and a Publications Director. The Executive Board shall also give approval to the hiring of a chief financial officer (CFO) by the Executive Director.

**SECTION 2. Duties of Appointees.** The duties of Officers appointed by the Executive Board, Committee Chairs, and other Executive Board appointees shall be set forth in written memoranda by the Executive Board. Copies of said memoranda shall be added to the minutes for dissemination to the Delegates.

**SECTION 3. Committees.** The Board of Delegates shall appoint the following Standing Committees: 1.) Life Member Assets Management; 2.) Bylaws; 3.) Ethics.

The Delegates may appoint any other committees as needed. The Executive Board may appoint such subcommittees of the Board or committees as it deems appropriate.

**SECTION 4. Counsel.** Legal Counsel shall be appointed by the Executive Board.

**SECTION 5. Eligibility.** None of the National Officers (including members of the Executive Board and Executive Director) shall be

officers of other sports organizations recognized by the U.S. Olympic Committee as a national governing body.

## Article VIII: Organizational Units

**SECTION 1. State Chapters.** Every state (the District of Columbia being treated as a state for all Federation purposes and Northern and Southern California being treated as separate states for all Federation purposes) shall be entitled to have an affiliate designated as the State Chapter, provided that any state having more than 5000 members may have two state chapters divided along geographical lines. Credentials of affiliates applying for designation as State Chapters submitted before June 1 shall be presented by the Executive Board to the Board of Delegates with recommendations, if any, one month before the next Annual Meeting. Credentials submitted after June 1 shall be presented by the Executive Board to the Board of Delegates one month before the Annual Meeting of the following year.

**SECTION 2. Functions.** Each State shall guide the chess activity within the state in a manner that provides representation to all groups of chessplayers within its state. Each State Chapter shall nominate Delegates and Alternate Delegates as provided in Article V Section 4 of these Bylaws. Each State Chapter shall fulfill other responsibilities as the Board of Delegates may from time to time designate.

**SECTION 3. Affiliates.** Any organization of chessplayers may affiliate with the Federation upon payment of the fee of \$40 per year. Any organization of chessplayers who are exclusively scholastic players may affiliate with the Federation as a Scholastic Affiliate upon payment of the fee of \$40 per year. Any organization of chessplayers who are incarcerated in a penal institution may affiliate with the Federation as a Prison Affiliate upon the payment of the fee of \$15 per year. Affiliation does not constitute the affiliate as an agent of the USCF for any purpose.

**SECTION 4. Rights and privileges.** Each affiliate shall:

(a) receive a subscription to *Chess Life* except that scholastic affiliates shall receive a subscription to *School Mates*;

(b) be entitled to conduct USCF-rated tournaments in accordance with USCF tournament rules;

(c) be privileged to issue Federation memberships per Article III above, and to collect and forward to the USCF headquarters the membership application forms and associated dues amounts due therefrom.

**SECTION 5. Revocation.** The Executive Board may, subject to the provisions of Article III, Section 14, revoke or suspend the affiliation of any affiliate for good cause shown.

## ARTICLE IX: SUNDRY BYLAWS

**SECTION 1. Authority.** These Bylaws have been adopted by the Delegates under the authority of the charter issued to the United States of America Chess Federation by the State of Illinois.

**SECTION 2. Amendment.** These Bylaws may be amended by a majority vote of the Delegates present at an Annual or a Special Delegates' meeting except that any proposal not specifically included in the Delegates' advance agenda shall require a 2/3 majority vote to pass.

**SECTION 3. Office.** The registered office of the Federation shall be at such address in the State of Illinois as is designated by the

Executive Board.

**SECTION 4. *International Affairs.*** The Federation is the official U.S.A. unit of FIDE and shall be represented officially in all FIDE affairs by a Permanent Delegate appointed by the Executive Board.

**SECTION 5. *Publications. Chess Life,*** a periodical, or its successor publication, is designated an official publication.

**SECTION 6. *Fiscal period.*** The Fiscal period shall be the year ended May 31.

**SECTION 7. *Fund Depositories and Disbursements.*** All funds, other than Life Member Assets, shall be deposited in one or more federally insured depositories, or other vehicles approved by the Executive Board, disbursable only by withdrawal authorized by two or more of the following: President, Vice President for Finance, Executive Director, and such senior staff as the Executive Board shall designate. The Executive Board may authorize petty cash accounts, whose amounts may not exceed \$500 and disbursable only by check signed by one of the above, or any two employees approved by the Executive Board.

**SECTION 8. *Accountants.*** Early in each fiscal year the Executive Board shall engage properly qualified independent certified public accountants to review the Federation's accounts in accordance with generally accepted accounting principles. The choice of accountants shall be subject to ratification by the Board of Delegates.

**SECTION 9. *Encumbrance.***

**A.** No asset of the Federation may be encumbered without the approval of the Executive Board or Board of Delegates, except as provided in Section 10 below, and any mortgage, loan, or borrowing agreement must be signed by at least two of the following: President, Vice President for Finance, Executive Director. The Life Membership Assets funds may not be used to purchase real estate without approval of the Board of Delegates.

**B.** The building and land cannot be encumbered, liened, or mortgaged in any fashion without action by the Delegates at a regular meeting or special meeting called for that purpose, except as provided in Section 10 below.

**SECTION 10. *Life Member Assets Management.***

**A.** The Life Member Assets Management Committee (LMAC). The LMAC is responsible for managing the Life Member Assets. The LMAC shall consist of the Vice President for Finance and six others elected by the Delegates. The LMAC shall choose its own Chair and may appoint other committees to assist it in its work.

**B.** Borrowing of an aggregate of more than \$200,000 is possible only when:

**1.** The Executive Director certifies that there is a need for such borrowing.

**2.** The Executive Board approves of the borrowing.

**3.** The Life Member Assets Management Committee approves of such borrowing.

**4.** The total amount of borrowing above \$200,000 shall be limited to 40% of the current market values of the Life Member Assets.

**5.** A report shall be made to the Delegates in the Annual Report describing the funds borrowed and repaid during the past year.

**SECTION 11.** The Federation will publish an annual report within four months of the end of the fiscal year. The report will contain, among other things, a complete presentation of the audited financial statements.

**SECTION 12. *Indemnification of Directors and Officers.*** Each member of the Board of Delegates, national officer (hereinafter "officer"), and employee of the corporation now or hereafter serving as such, shall be indemnified by the corporation against any and all claims and liabilities to which he or she has or shall become subject by reason of serving or having served as such director, officer, or employee or by reason of any action alleged to have been taken, omitted, or neglected by him or her as such a director, officer, or employee; and the corporation shall reimburse each such person for all legal expenses reasonably incurred by him or her in connection with any such liability, provided, however, that indemnification shall be limited to cases in which such person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal act or proceeding, had no reasonable cause to believe his or her conduct was unlawful; and provided further, however, that as a member of the Board of Delegates such a person shall only be indemnified for his or her acts or omissions at an Annual or Special Meeting of the Board of Delegates and not for any local or other activities.

To the extent that a director, officer, or employee of the corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding, or in defense of any claim, issue or matter therein, he or she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him or her in connection therewith.

Any indemnification against any and all claims (unless ordered by a court) shall be made by the corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, or employee, is proper in the circumstances because he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Such determination shall be made (A) by the Board of Delegates by a majority vote of a quorum consisting of directors who were not parties to such action, suit, proceeding, or claim, or (B) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested directors so directs, by independent legal counsel in a written opinion.

The right of indemnification herein above provided for shall not be exclusive of any rights to which any director, officer, or employee of the corporation may otherwise be entitled by law, and shall continue as to a person who has ceased to be a director, officer, or employee, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, or employee, or agent of the corporation, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the corporation would have the power to indemnify him or her against such liability under the provisions of this article.

**SECTION 13. *Ratification of Voidable Acts.*** Any transaction questioned in any suit brought by any member on the grounds of lack of authority, defective or irregular execution, adverse interest of any director, officer, employee, or member, nondisclosure, miscomputation, or the application of improper principles or practices of accounting may be ratified before or after judgment by the Board of Delegates and, if so ratified, shall have the same force and effect as if

the questioned transaction had been originally duly authorized, and said ratification shall be binding upon the corporation and its members and shall constitute a bar to any claim or execution of any judgment in respect of such questioned transaction.

**SECTION 14. *Reliance on Records.*** Each officer, member of the Board of Delegates, or employee shall in the performance of his or her duties be fully protected in relying in good faith upon the books of account or reports made to the corporation by any of its officials, or by an independent certified public accountant, or by an appraiser selected with reasonable care by the Board of Delegates, or in relying in good faith upon other records of the corporation.

**SECTION 15. *Parliamentary Authority.*** The rules contained in

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**APPENDIX A - BYLAW CHANGES TO IMPLEMENT OMOV - TO GO INTO EFFECT 1/1/2003**

**DM01-11 ADM01-106** - Bill Goichberg (NY), Mike Nolan (NE) - The Bylaws are changed as follows:

**ARTICLE IV: Voting Members**

**Section 1. *Responsibility.*** The Voting Members are responsible for electing the Executive Board, and the Delegates and Alternate Delegates that represent their state. An insert containing nominees and voting instructions shall be inserted in an appropriate issue of *Chess Life*.

**Section 2. *Definition.*** Any member residing in the U.S.A. who is 16 years of age or older at the time of the election, and whose membership is current through the end of a month in which an election is held, is a Voting Member. Any member of any age who is a full adult, Sustaining or Life Member is also a Voting Member. Members not receiving *Chess Life* who are 16 years of age or older at the time of the election may request a ballot by sending a self-addressed stamped envelope to the USCF, 3054 U.S. Route 9W, New Windsor, NY 12553, before May 20 of an election year. Members not receiving *Chess Life* who wish to vote must furnish their date of birth to the USCF office. The ballot shall contain the signature of the voter certifying that the voter is eligible to vote.

**ARTICLE V Section 9. Deleted**

**ARTICLE VI: Executive Board.**

**Section 4. *Nomination.*** Any USCF member shall be eligible for nomination to the Executive Board upon submitting to the Secretary both of the following by January 15 of an election year:

1. A valid petition containing the signatures of thirty or more Voting Members.
2. A filing fee of \$250 made payable to USCF.

No full-time employee of the USCF is eligible to serve on the Executive Board. The Secretary shall have advertised a call for nominations in the issue of *Chess Life* published no later than November 20 of the year prior to an election year and shall publish a list of all duly-submitted nominations in the issue published not later than April 10 of an election year.

**Section 5. *Delegates' Meeting*** Delete and Replace with: Election. Executive Board members shall be elected by the Voting Members. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 5 of a year in which there is an election so that the ballots can be counted no later than July 20. Ballots shall be authenticated by use of official mailing labels provided with the ballots. The ballot shall list all duly submitted nominations. Each voting member may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. The ballots shall be returned by mail to an independent agency and counted by an independent agency or

the current edition of Robert's Rules of Order Newly Revised shall be used at all meetings of the membership, Board of Delegates, Executive Board, in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules which have been adopted.

**SECTION 16. *Eligibility for International Competition.*** Eligibility criteria for international competition may not be more restrictive than the eligibility criteria established by the internationally recognized Chess Federation.

**SECTION 17. *Non-Discrimination.*** Participation in chess shall be open to athletes, coaches, trainers, team captains, managers, seconds, and analysts without discrimination.

by the Secretary or his or her designee and by tellers appointed by the Executive Board prior to the Annual Meeting of the Board of Delegates. Ties, if any, shall be broken by a secret ballot vote of the Delegates present in person at that year's Delegates meeting, taken at the time that election results are certified. The election of Executive Board members shall take place in odd-numbered years starting in 2003.

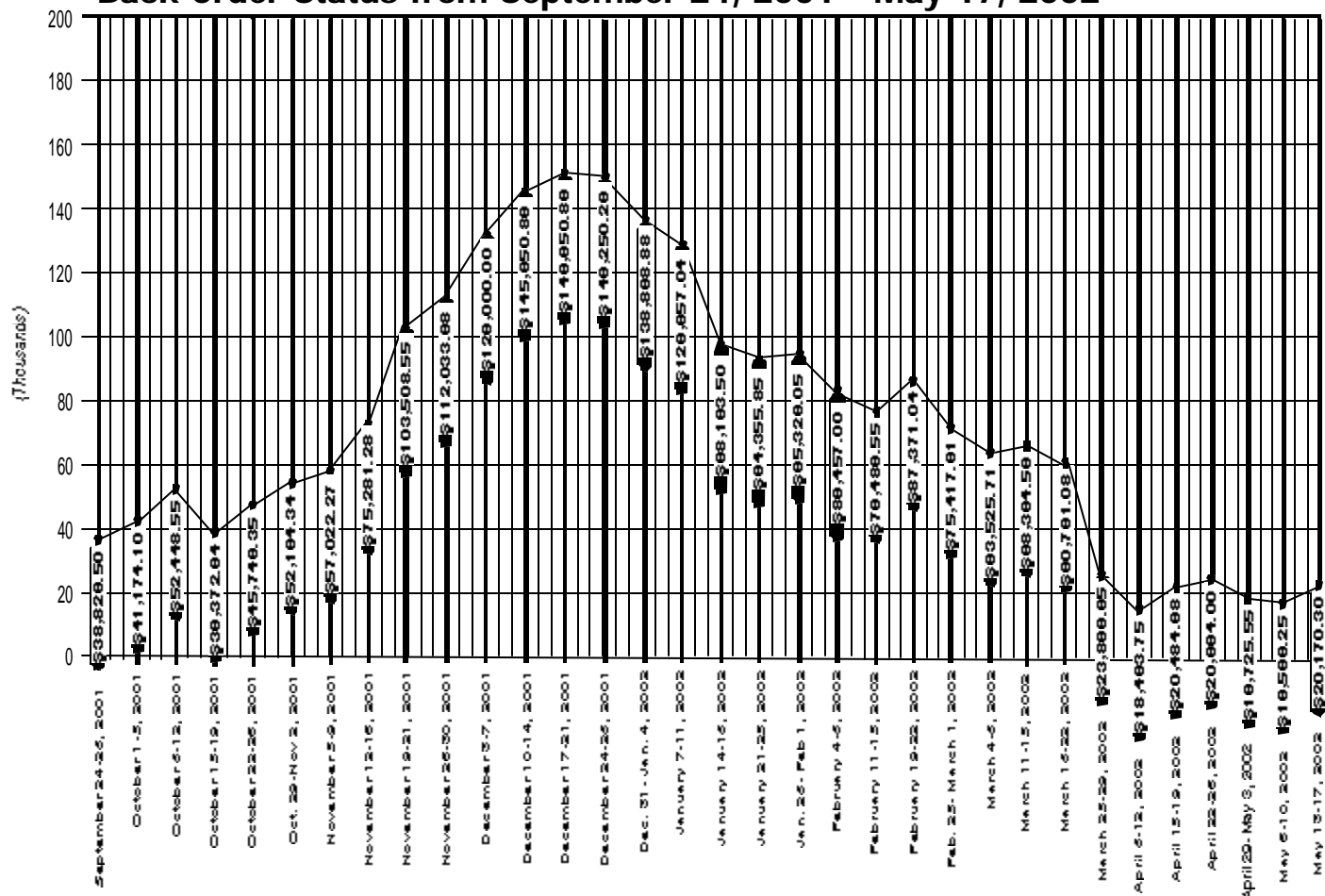
**ARTICLE VI Section 8 Duties.**

Secretary. USCF Operations, with the approval of the Secretary, shall engage a stenographic service to attend and record each meeting of the Executive Board. The stenographic service shall be directed to prepare a full official transcript and a summarized official transcript of each Regular and Special Meeting. Members of the Executive Board shall be provided with a copy of the full transcript through the BINFO system, and all Delegates and Alternate Delegates shall be provided with a copy of the summarized transcript in an Executive Board Newsletter distributed by the Secretary not more than six weeks after each Regular Meeting of the Executive Board. Transcripts of Special Meetings may be included with and distributed with the transcript of the next Regular Meeting. The Secretary shall review the summarized transcript of each Executive Board meeting and post the summarized transcript of Executive Board meetings, Membership Meetings, and Annual Meetings on the USCF Internet web page. The Secretary shall act as custodian of the corporate seal, preside over Federation elections, ensure that the annual report is filed with the Secretary of State of the state of Illinois, and perform such other duties as are prescribed by these Bylaws. The Secretary shall officially publish and mail and also post on the USCF Internet web page a summary of the minutes of Membership Meetings, Annual Meetings, and Executive Board meetings. USCF members may purchase a copy of the complete transcript of Executive Board meetings at a reasonable cost.

**ARTICLE VI Section 11.** Candidate statements and advertising. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to a 150-word statement plus photo in the issue of *Chess Life* published no later than April 10 of the election year, plus reasonable and equitable space on the USCF website. Election supplements shall accompany or be inserted in issues of *Chess Life* published no later than May 10 and June 10 of the election year. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to one-half page of space in each election supplement. The purchase of additional campaign space in the election supplements or other USCF publications is prohibited.

**ARTICLE VI Section 12.** Effective date. Revisions to the bylaws relating to the election of the Executive Board take effect on January 1, 2003.

## Back Order Status from September 24, 2001 - May 17, 2002



### USCF Staff Notes

*We're pleased to announce the following promotions, hirings, and news about your USCF staff.*

#### Senior Staff:

**Jami L. Anson** to Director of Publications/Senior Art Director in March 2002. Since her start in July 1987, Senior Art Director, Jami has earned the distinction of having designed over 180 issues of Chess Life, over 80 issues of School Mates and more than 45 catalogs, and countless other projects including this Delegates Call issue. Having worked for seven Chess Life editors and seven executive directors, Jami has designed more issues of our magazines than any other single editor. She is now streamlining production systems and deadlines to create timely and quality projects to better serve members.

**Anne Ashton** Director of Marketing, Advertising and Outreach in June of 2001. An outstanding addition to the USCF team. Anne has the rare combination of marketing savvy, non-profit management/fundraising experience, and verve we need to get the word out about the USCF. She has worked diligently to revamp and revise advertising sales, and to give the USCF the "branding" image we need.

**Joan DuBois:** With the USCF since November 1969, Joan DuBois, in April 2002, became Director of Purchasing Acquisition & Inventory Control. Look for her when you make your purchases at the bookstore. Revamping and restocking our inventory has been a mammoth job, and Joan has handled it with ease. Under her direction, the bookstore concessions as the last several scholastic tournaments have seen record increases in revenue and inventory. She and her assistant, Shawn, are working diligently to increase our inventory and to offer quality the products members told us they want.

**Linda Legenos** was promoted to Director of Finance in November 2001. A dedicated member of the Senior Staff team, Linda originally worked with the USCF from 1978-1985, and then came back in February 2000. Linda has been the catalyst for overhauling our financial and reporting systems, and ensuring that the USCF runs as the great business it is. She works closely with the auditors to ensure that our financial statements are sound and conform to generally accepted accounting principles.

Manager Promotions: **Nancy Evans** to Ratings Manager in March 2002.

Other USCF Promotions: **Jean Bernice** Jean Bernice, to Executive Editorial Assistant. **Stephanie Colley** to Correspondence Chess Director in January 2002. **Kathleen Dantico** to Memberships Supervisor in March 2002. **Joy Fairweather**, to Publications Assistant in March 2002, previously a member of our sales team since September 1995 was promoted. **Kathleen Merz** to Art Director in March 2002. Look for her outstanding designs in issues of Chess Life and School Mates.

**Mercedes Parker**, to Scholastic and Events Assistant in February 2002. **Catherine Raymond** to Marketing and Media Associate in March 2002. **Debi Sherry** Debi Sherry, to Advertising Associate in April 2002. Previously served as Publications Clerk and then TLA Administrator.

New Employees: **Shawn Pealer** Purchasing Assistant. **Jim Johanson**, Sales Supervisor. **Kris Weiss** Sales Associate **David Joselyn**, Sales Associate **Charles Shaw**, Sales Associate **Kathleen Trapini**, Accounts Receivable Assistant.

Other Staff Notes: **JoAnne FATHERLY** JoAnne FATHERLY moved on to be a full-time librarian after working for USCF 22 years. She still supports our efforts by working part-time as our Library & Research Assistant. **John Dutton**, not only was employee of the month for February 2002, but received recognition for extending additional effort to track down a new vendor for our USCF totes found in our Summer 2002 catalog. **Krista Soss** continues to work for us on a part-time basis so she can also be a stay-at-home mom. **Diane Reese** When you see Diane Reese, Manager of Events, make sure to offer your congratulations Diane was recently selected the 2002 USCF Employee of the Year. She was recognized for her outstanding efforts in producing quality, successful, and profit-making scholastic tournaments and other events. (See page 8 for a complete listing of employee recognitions).